



Woodley Allotment Tenants Association Committee – Abusive Behaviour Policy

1. Policy Statement

The Woodley Allotments Tenants Association (WATA) Committee are committed to fostering a safe, respectful, and inclusive environment for all plot holders, visitors, volunteers, and committee members. As such, abusive, threatening, or intimidating behaviour of any kind will not be tolerated. With this in mind, the Committee have produced this specific policy in order to tackle any potential abusive behaviour.

2. Definition of Abusive Behaviour

Pursuant to clause 4.9 sub-clause 4.9.2 of the Tenancy Agreement, abusive behaviour includes, but is not limited to:

- Verbal abuse, shouting, swearing or threats.
- Physical intimidation or assault.
- Harassment, bullying or persistent criticism.
- Discriminatory remarks based on race, gender, sexuality, age, disability, or religion.
- Damage to another person's property or plot.
- Online abuse or threatening communications (texts, emails, social media).

3. Scope

This policy applies to:

- All allotment plot holders, their family members and their guests.
- All visitors to the site.
- Committee members and volunteers.
- Council employees and Councillors.

4. Reporting Incidents

Anyone experiencing or witnessing abusive behaviour should report it to the Committee in writing (email or letter). Reports should include:

- Date and time of the incident.
- Names of individuals involved (if known), else Plot numbers identified.
- Description of the behaviour.
- Any supporting evidence (photos, witness statements, etc.).

All reports will be treated confidentially and investigated fairly.



5. Consequences

Following investigation, the Committee in association with Woodley Town Council (WTC) reserves the right to take appropriate action, including:

- A formal written warning.
- Suspension of site access for a period of time.
- Termination of the tenancy agreement.
- Referral to the police in serious cases.

6. Appeals & Disputes

Pursuant to clause 4.22 of the Tenancy Agreement; Any dispute between tenants shall be referred to and settled by the Town Clerk but in the event of a Tenant being dissatisfied with the Clerk's determination of a dispute the Tenant shall be entitled to appeal to the Council whose decision on the matter shall be final and conclusive.

7. Review

This policy will be reviewed annually or following any incident that requires procedural revision.